MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 243064-2017-AE-CZS-RvA Initial certification date: 07 August 2002 Valid: 07 August 2020 – 07 August 2023

DNV.GL

This is to certify that the management system of

SITEL s.r.o.

Zemplínska 6, 040 01 Košice, Slovak Republic

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

Design, assembly, maintenance and servicing of microwave, data, computer and cable networks and telecommunication transmission systems. Laying of telecommunication cables and ducts including related activities, manufacture of optic cables auxiliaries and sale of related components and parts. Installation and operation of public telecommunication networks. Providing of telecommunication services for lease of telecommunication rings.

Lease of telecommunication equipment.

Lease of non-residential premises without rendition of services.

Place and date: Praha, 02 February 2021





The RvA is a signatory to the IAF MLA

For the issuing office: DNV GL – Business Assurance Thákurova 4, 160 00 Praha, Czech Republic

Mária Lichnerová Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV GL Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnvgl.com/assurance Certificate no.: 243064-2017-AE-CZS-RvA Place and date: Praha, 02 February 2021

Appendix to Certificate

SITEL s.r.o.

Locations included in the certification are as follows:

	Site Scope
Zemplínska 6, 040 01 Košice, Slovak Republic	Design, assembly, maintenance and servicing of microwave, data, computer and cable networks and telecommunication transmission systems. Laying of telecommunication cables and ducts including related activities, manufacture of optic cables auxiliaries and sale of related components and parts. Installation and operation of public telecommunication networks.
Kopčianska 18, 851 01 Bratislava, Slovak Republic	Assembly, maintenance and servicing of microwave, data, computer and cable networks and telecommunication transmission systems. Laying of telecommunication cables and ducts including related activities, manufacture of optic cables auxiliaries and sale of related components and parts. Installation and operation of public telecommunication networks. Providing of telecommunication services for lease of telecommunication rings. Lease of telecommunication equipment. Lease of non-residential premises without rendition of services.
	040 01 Košice, Slovak Republic Kopčianska 18, 851 01 Bratislava,

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV GL Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnvgl.com/assurance

DNV.GL