

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 243064-2017-AE-CZS-RvA

Initial certification date: 07 August 2002

Valid: 07 August 2023 – 06 August 2026

This is to certify that the management system of

SITEL s.r.o.

Zemplínska 6, 040 01, Košice, Slovak Republic and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

Design, assembly, maintenance and servicing of microwave, data, computer and cable networks and telecommunication transmission systems.

Laying of telecommunication cables and ducts including related activities, manufacture of optic cables auxiliaries and sale of related components and parts.

Installation and operation of public telecommunication networks.

Providing of telecommunication services for lease of telecommunication rings.

Lease of telecommunication equipment.

Lease of non-residential premises without rendition of services.

Place and date: Praha, 31 July 2023





For the issuing office: DNV - Business Assurance Thákurova 4, 160 00 Praha, Czech Republic

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Eva Merhoutová Kolenovská Management Representative



Certificate no.: 243064-2017-AE-CZS-RvA Place and date: Praha, 31 July 2023

Appendix to Certificate

SITEL s.r.o.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
SITEL s.r.o.	Zemplínska 6, 040 01, Košice, Slovak Republic	Design, assembly, maintenance and servicing of microwave, data, computer and cable networks and telecommunication transmission systems. Laying of telecommunication cables and ducts including related activities, manufacture of optic cables auxiliaries and sale of related components and parts. Installation and operation of public telecommunication networks.
SITEL s.r.o.	Kopčianska 18, 851 01, Bratislava, Slovak Republic	Assembly, maintenance and servicing of microwave, data, computer and cable networks and telecommunication transmission systems. Laying of telecommunication cables and ducts including related activities, manufacture of optic cables auxiliaries and sale of related components and parts. Installation and operation of public telecommunication networks. Providing of telecommunication services for lease of telecommunication equipment. Lease of non-residential premises without rendition of services.